

BENARES HOTELS LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS OF BENARAS HOTELS LIMITED

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has a familiarization programme for Independent Directors (copy available on the Company's website). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

Details of familiarization programmes conducted for the Independent Directors during the financial year 2025-26 as part of Board Meetings:

NAME OF THE DIRECTOR	DESIGNATION	SUBJECT MATTER OF THE PROGRAMME	NUMBER OF PROGRAMMES ATTENDED BY THE INDEPENDENT DIRECTOR	NUMBER OF HOURS SPENT BY INDEPENDENT DIRECTOR
Mrs. Rukmani Devi	Independent Director	- Operations update - Business & Industry overview - Future projects - Finance - CSR & Sustainability - Litigation - Governance - Labour Code	5	4.5
Mr. Puneet Raman	Independent Director			
Mr. Moiz Miyajiwala	Independent Director			

Besides the above, various other presentations on processes of the Company are made at the respective committees where some of the Independent Directors are also members.

Summary of Familiarization programme of Independent Directors:

Total no. of hours spent on familiarization programme in the financial year 2025-26	4.5
Cumulative hours spent on Familiarization programme till date	49